



THE GAY AND LESBIAN COALITION OF KENYA,

Date: 21st January 2022

Opportunity: Governing Body Member

Accepting Applications from 21st January 2022 – 7th February 2022

Location: Nairobi

The Gay and Lesbian Coalition of Kenya (GALCK) is the national umbrella body for 17 organizations advocating for sexual orientation gender identity and expression (SOGIE) issues in Kenya. Together, we envision a safe and enabling environment for SOGIE organizations and individuals.

About the Governing Body

GALCK's Governing Body governs GALCK and has fiduciary responsibility over the organization. This means that the Governing Body must ensure that the Coalition fulfills its mission and goals in a financially responsible manner. The Governing Body accomplishes this oversight and monitoring function by keeping well informed about the activities of GALCK, and by making decisions to guide GALCK to success. The governing body also authorizes changes to policy.

Currently, we seek **one member** with good knowledge of the civil society landscape and how to navigate difficult and highly restricted political and civil spaces.

Key Responsibilities

- Provide GALCK with effective strategic oversight through the review and development of our strategic plan.
- Provide governance to the GALCK Secretariat to ensure we meet our mission and goals, including by approval of year work plans and budgets, progress and financial reports and institutional policies.
- Appoint auditors and approve project and financial audits.
- Oversee the Executive Coordinator and provide supervision, yearly appraisal and support.
- Attend all in-person and virtual Governing Body meetings.
- Engage in, where feasible and appropriate, key GALCK events such as the Members Forum.
- Adhere to GALCK's confidentiality and conflict of interest policies.

Person Specification

The ideal candidate will:

- Be a Kenyan national or resident.
- Demonstrate a strong understanding of and commitment to human rights and social justice.
- Possess excellent knowledge on and analysis of sexual and gender diversity and expression.
- Come from an activist and professional background.
- Provide intellectual leadership, based on knowledge and experience of SOGIESC, Human Rights and/or development finance issues.



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- Demonstrate capability to apply sound political judgment and strategic thinking to complex problems as they relate to effective leadership of institutions.
 - Inform communication and advocacy strategies that can be applied to decision-makers at the highest level, including ministers, religious entities, and heads of other SOGIESC, Human Rights and development finance agencies.
 - Be sensitive to the political and cultural environment which Kenyan SOGIESC navigate.
 - Demonstrate a passion for the mission and work of the GALCK.

Terms of service:

Governing Body membership is voluntary, for a term of 3 years, renewable twice. All costs related to attending Governing Body meetings and carrying out Governing Body responsibilities (including travel) are covered by GALCK.

How to apply:

Please email your CV and a letter of interest, to info@galck.org describing your interests, skills and background by using the reference "GALCK Governing Body".

